Lower Thames Conservation

Board of Directors Meeting

DRAFT MINUTES

A meeting of the Lower Thames Valley Conservation Authority's Board of Directors was held in person and remotely via the LTVCA's Administration Office at 100 Thames Street in Chatham, ON at 2:00 P.M. on Thursday, December 18, 2025.

The following directors were in attendance: P. Tiessen, H. Aerts, K. Loveland, L. Vogler, S. Emons, S. Hipple, J. Wright, M. Vink, A. Finn and P. Van Meerbergen. R. Leatham and M. Bondy sent their regrets.

1. First Nations Acknowledgment

   Mark Peacock read the First Nations acknowledgement.

2. Call to Order

3. Adoption of Agenda

   BD-2025-81 A. Finn – S. Emons

   Moved that the agenda be adopted as presented.

   CARRIED

4. Disclosures of Conflicts of Interest

   None Declared.

5. Approval of Previous Meeting Minutes

   BD-2025-82 L. Vogler – K. Loveland

   Moved that the Executive Committee meeting minutes of November 10, 2025 and the Board of Directors meeting minutes of November 20, 2025 be approved.

   CARRIED

6. Business Arising from the Minutes

   None declared.

7. Presentation

7.1) Outreach Status Update for the CM Wilson Safety Village

Mariah Alexander provided the Board of Directors with an update on how the outreach for the CM Wilson Learning Centre and medicine wheel garden design and plantings is progressing. Next steps will be seeking funding sources for this work. Directors provided various sources of funding that Mariah can look into.

7.2) First Year Implementation – LTVCA Capital Asset Management Plan

Genevieve Champagne provided the Board of Directors with a presentation on the capital asset management plan and the projects that took place throughout the watershed conservation areas in 2025.

7.3) Restructuring of LTVCA Reserves

Todd Casier provided the Board of Directors with an update on the restructuring of the LTVCA's reserves.

7.4) LTVCA Personnel Policy Update

Kally Casier provided the Board of Directors with an update on the second part of the Policy deck, sections 4, 5 and 6 as part of the final approval process of the entire Policy deck.

7.5) ERO Comments – Amalgamation of Conservation Authorities

Mark Peacock provided the Board of Directors with an update on the status of the amalgamation of the Conservation Authorities and meeting with municipalities and other agencies and groups around Bill 68. Request that municipalities and the public write a letter on behalf of the Authority, with a sample letter found on our website under About Us/Governance/What's New (https://lowerthames-conservation.on.ca/ltvca-board-resolution-on-provincial-plan-to-consolidate/).

Councillor Emons requested that the comments be circulated to the public, Board members, municipal members and Conservation Authorities.

BD-2025-83 A. Finn – S. Emons

Moved that Presentations 7.1 through 7.5 be received for information.

CARRIED

8. New Business

None noted.

9. Business for Approval

9.1) Outreach Status Update for the C.M. Wilson Safety Village

BD-2025-84 M. Vink – L. Vogler

Moved that the Board of Directors receive the Outreach Status Update for the C.M. Wilson Safety Village report for information.

CARRIED

9.2) First Year Implementation – LTVCA Capital Asset Management Plan

BD-2025-85 J. Wright – A. Finn

Moved that the Board of Directors receive the First Year Implementation Report – LTVCA Capital Asset Management Plan for information purposes.

CARRIED

9.3) Restructuring of LTVCA Reserves

BD-2025-86 S. Emons – P. VanMeerbergen

Moved that the following reserves be created from LTVCA funds: LTVCA Asset Management Reserve – current value $523,895.00 Stewardship Projects Reserve – current value $268,516.75 Wetland Projects Reserve – current value $180,042.77

CARRIED

9.4) LTVCA Personnel Policy Update

BD-2025-87 K. Loveland – H. Aerts

Moved that the Board of Directors receive the report and presentation and approve the updated LTVCA Personnel Policies dated December 2025.

CARRIED

9.5) ERO Comments – Amalgamation of Conservation Authorities

BD-2025-88 L. Vogler – S. Emons

Moved that the Board of Directors approve the comments as provided in the presentation.

CARRIED

9.6) Income and Expenditure vs Budget to October 31, 2025

BD-2025-89 P. VanMeerbergen – S.Hipple

Moved that the Board of Directors receive the Budget vs Revenue and Expenditures report for the period ended October 31, 2025.

CARRIED

10. Business for Information

10.1) C.A.O. / Secretary Treasurer Report

BD-2025-90 K. Loveland – J. Wright

Moved that the C.A.O. / Secretary Treasurer Report be received for information.

CARRIED

10.2) Water Management
10.3) Planning and Regulations
10.4) Conservation Lands
10.5) Conservation Services
10.6) Communications, Education and Outreach
10.7) Ska-Nah-Doht Advisory Committee November 25, 2025 Minutes
10.8) Wheatley Two Creeks Association November 6, 2025 Minutes

BD-2025-91 A. Finn – H. Aerts

Moved that Business for Information items 10.2) to 10.8) be received for information.

CARRIED

11. Correspondence

BD-2025-92 M. Vink – L. Vogler

Moved that Correspondence items 11.1) through 11.3) be received for information.

CARRIED

12. Other Business

None noted.

13. Adjournment

BD-2025-93 P. VanMeerbergen – S. Emons

Moved that the meeting be adjourned.

CARRIED

P. Tiessen
Chair

Mark Peacock
Mark Peacock, P. Eng.
CAO/Secretary-Treasurer