

Conservation Educator

LOCATION: C.M. Wilson Conservation Area

DEPARTMENT: Corporate Services

REPORTING TO: Manager, Corporate Services

DATE POSTED: February 26, 2025

CLOSING DATE: March 23, 2025

ANTICIPATED START DATE: April 7, 2025

PURPOSE OF POSITION:

- The Casual Educator will assist with programming in the daily operations of the C. M. Wilson Learning Centre at C.M. Wilson Conservation Area and Ska-Nah-Doht Village and Museum at the Longwoods Road Conservation Area. The position involves the teaching of educational programs, including Environmental Studies and Indigenous Traditional Knowledge programming. The position includes the support and execution of special events and other forms of community engagement delivered at Longwoods Road Conservation Area, C.M. Wilson Conservation Area, and throughout the Lower Thames watershed.

SPECIFIC RESPONSIBILITIES:

1. Collaborating on the development and delivery of education programs, with both natural resource and Indigenous heritage/cultural themes (including Indigenous Traditional Knowledge).
2. Provide curriculum-based learning opportunities for school and community groups, both outdoor and on-the-road, topics expounding the importance of water, wildlife, plants, soil, and Indigenous Traditional Knowledge.
3. Deal with public inquiries and encourage a positive sense of value in our watershed.
4. Implement and initiate programs, both for events and target groups that involve participants and stir a connection to the wonders that surround us.
5. Encourage and maintain with group leaders appropriate participant behavior conducive to learning, providing a safe learning environment for all visiting students.
6. Work with education team to provide feedback on programming for Education Centres.
7. Support the development of effective displays that provide interactive opportunities.
8. Daily program setup and cleanup.
9. Develop and maintain strong, positive relationships with community members, service clubs, and private businesses.
10. Perform other duties as assigned.

QUALIFICATIONS:

- Knowledge of environmental and conservation topics, including water, wildlife, plants, and soil;

- Working knowledge of Indigenous teachings relevant to this position;
- Proven ability to deal with public in a positive manner;
- Excellent verbal and written communication skills, tact and judgement;
- Demonstrable class / group management skills in both indoor and outdoor settings;
- Comfortable working with students and adults, all ages and abilities, in all weather conditions;
- Excellent interpersonal skills and ability to work in a team environment.
- Highly developed analytical, organizational and administrative skills and practices;
- Ability to develop positive relationships with the public, media and community organizations;
- Ability to multitask and prioritize;
- Life experience, volunteer history, and community leadership highly valued;
- A Post-Secondary diploma or degree in Anthropology, Environmental Studies, History, Indigenous Studies, or a related field;
- A Bachelor of Education degree would be beneficial;
- Competence with MS Office software, Adobe Creative Suite;
- Must be flexible with scheduling; hours include weekends and some evenings.
- Valid Ontario driver's licence and acceptable drivers abstract;
- Able to obtain a Police Vulnerable Sector Check.

WORK CONDITIONS

- Museum/office and outdoor environment;
- Frequent interaction with the public and employees;
- Extended periods of walking on uneven ground;
- Irregular hours as required;
- Occasional travel;
- Work hours based on pre-booked education and group programs or special events, with variable hours including weekends and evening;
- Occasional lifting of greater than 25lbs, with some manual labour;
- Public presentations of varying topic, length, setup, equipment needed etc.;
- Operation of desktop computer and peripherals;
- Supervise co-op students and summer staff in various projects.

This is a casual position, with a 3 month probationary period.

COMPENSATION & HOURS:

Wage: \$25.32/hour

Weekly Hours: Hours of work are based on pre-booked education and group programs with variable hours including weekend and evenings. You will be entitled to a minimum of one-half hour unpaid lunch for every 5 continuous hours of work. Working locations, hours and schedules are subject to change at the discretion of the Authority.

Vacation Time: The employee shall be eligible for all statutory holidays and 4% vacation pay in lieu of paid vacation.

Benefits: There will be no benefits associated with this position.



Lower Thames Valley Conservation Authority Employment Posting

Please send a resume and cover letter by March 23, 2025 noting this position to:

Lower Thames Valley Conservation Authority

Alison Klages

Curator / Team Lead Communications & Education

Email: careers@ltvca.ca

We thank all applicants for their interest. However, only those selected for an interview will be contacted.

LTVCA is an equal opportunity employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code. LTVCA is committed to providing accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If you require disability related accommodations, please notify us and we will work with you to meet your needs. Personal information provided is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act.